

# TMHRA Application for Membership

## I. Personal

Name \_\_\_\_\_

Title \_\_\_\_\_

City/Organization \_\_\_\_\_  
(needed for special notifications)

Mailing Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Work Telephone \_\_\_\_\_

Fax Number \_\_\_\_\_

E-mail \_\_\_\_\_

Supervisor (To whom do you report?)  
\_\_\_\_\_  
\_\_\_\_\_

Supervisor's Title \_\_\_\_\_

## II. Education (undergraduate and graduate)

Degree	Year Earned	Institution	State
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## III. Professional History (begin with most recent)

From mm/dd/yy	To mm/dd/yy	Position Title	Employer	State
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

## IV. Professional Organizations

Membership in human resources-related organizations:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## V. Professional Credentials (IPMA-CP, PHR, SPHR, etc.)

\_\_\_\_\_  
\_\_\_\_\_

## VI. Current Responsibilities

City Population: \_\_\_\_\_

- |   |  |
|---|--|
| <input type="checkbox"/> Civil Service/Local                  | <input type="checkbox"/> Payroll                   |
| <input type="checkbox"/> Civil Service/143                    | <input type="checkbox"/> Policies/Procedures       |
| <input type="checkbox"/> Collective Bargaining                | <input type="checkbox"/> Retirement                |
| <input type="checkbox"/> Compensation/Classification          | <input type="checkbox"/> Risk Management           |
| <input type="checkbox"/> Deferred Compensation Administration | <input type="checkbox"/> Safety                    |
| <input type="checkbox"/> Employee Assistance Program (EAP)    | <input type="checkbox"/> Testing                   |
| <input type="checkbox"/> EEO/AAP                              | <input type="checkbox"/> Training                  |
| <input type="checkbox"/> Employee Newsletter                  | <input type="checkbox"/> Unemployment Compensation |
| <input type="checkbox"/> Employee Benefits                    | <input type="checkbox"/> Wellness                  |
| <input type="checkbox"/> Employment                           | <input type="checkbox"/> Workers' Compensation     |
| <input type="checkbox"/> Grievance/Appeal Administration      | <input type="checkbox"/> Other: _____              |
| <input type="checkbox"/> Group Insurance (Health, Life, LTD)  | _____  |
| <input type="checkbox"/> Liability Claims                     | _____  |

## VII. TMHRA Committees

Check the committee(s) that you are interested in serving on:

- Programs* – Responsible for planning educational programs for all TMHRA-sponsored events, including coordinating programs, and determining special themes.
- Newsletter* – Ensures preparation of the quarterly TMHRA online newsletter, including working with TML staff, submitting articles, and soliciting input from membership.
- New Member* – Recognizes and welcomes new members and periodically updates the welcome process.
- Sponsorships* – Solicits sponsorships from businesses to assist in funding TMHRA activities.
- Technology* – Assesses the use of technology to provide information to members.
- TML Salary Survey* – Works with TML to ensure the salary survey continues to be a useful resource for members.
- Legislative* – Tracks proposed legislation during the legislative session and provides status updates.

## VIII. Membership Classification

- |   |   |
|---|---|
| <input type="checkbox"/> Active (\$75)      | <input type="checkbox"/> TML Magazine (\$15)  |
| <input type="checkbox"/> Affiliate (\$75)   | <input type="checkbox"/> TML Directory (\$30) |
| <input type="checkbox"/> Cooperating (\$75) |   |
| <input type="checkbox"/> Student (\$25)     |   |
| <input type="checkbox"/> Emeritus           |   |

## IX. Applicant Signature

Enclosed is my check (payable to TMHRA) for \$ \_\_\_\_\_  
for annual dues (Oct. 1-Sept. 30). Please enter my name  
for consideration as a TMHRA member.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Texas Municipal  
*Human Resources*  
Association

Send application with payment to:  
Texas Municipal Human Resources Association  
Attention: Accounting  
1821 Rutherford Lane, Suite 400  
Austin, Texas 78754-5128

Fax application with credit card information to 512-231-7495.

# Texas Municipal Human Resources Association

## Membership Application

# Purpose

The purpose of this Association shall be to promote excellence in personnel and human resource administration in Texas municipalities. Organized in 1950 to promote, encourage, and advance the professional development of public personnel practitioners throughout the state of Texas.

Today TMHRA continues to offer its members a unique forum where the interests, concerns, and problems affecting civil service and personnel professionals can be shared and discussed.

# Membership Eligibility

**Active** Active members shall be municipal employees responsible for the provision of services related to human resources management. Active members shall be entitled to all benefits and privileges of the association, including eligibility to vote and hold office.

**Affiliate** Affiliate members shall be persons employed in a college or university; any person interested in contributing to the association who works in a human resources management position in other municipal/public entities, such as counties, state agencies, and special authorities/districts; any person who has attained a position in a field of specialization qualifying them to contribute to the advancement of professional knowledge and practice in cooperation with the membership of the association; or who primarily represents the interests of management in the public sector; or any person who shall have been a member of the Association in good standing, and who shall have

**Affiliate (cont.)** resigned, retired, or separated from his/her position with a city, and is in a position that would not qualify him/her to retain any other membership classification. Affiliate membership shall be entitled to all benefits and privileges of the association except chairing committees, holding offices, and voting.

**Cooperating** Cooperating members shall be persons employed in human resources positions in the private sector, or persons who work for corporations or businesses that provide services for human resources functions. Cooperating members shall be entitled to all benefits and privileges of the association except chairing committees, holding offices, and voting.

**Student/Intern** Student/Intern members shall be persons who are currently enrolled in a course of study related to human resources management at an accredited college or university in Texas. Student/Intern members shall be entitled to all benefits of the association except chairing committees, holding offices, and voting.

**Emeritus** Emeritus members shall be persons who have separated from active employment in a municipal human resources capacity while an active member in good standing of TMHRA, and who have contributed positively to TMHRA. Emeritus memberships shall be granted by a majority vote of the Board of Directors.

*Annual dues are \$75 on a membership year of October 1 through September 30. Dues for new members joining from April through September will be assessed at one-half the annual rate.*

# Benefits of Membership

**Meetings and Trainings** Provide opportunities for continued growth, self development, and the opportunity to interact with other professionals in the same or related fields through conferences, seminars, workshops, and training programs. They have included issues regarding civil service, employment law, TxPelra, and the Fair Labor Standards Act.

- Civil Service
- Annual Conference
- Employment Law

**Arena for Problem-Solving and Networking**

**Publications with Membership**

- Online Newsletter, "HR Focus"
- TMHRA Online Directory

**Legislative Updates and Actions**

Serves actively with the Texas Municipal League to represent and advance the views of public personnel practitioners in the Texas Legislature.

Provides TMHRA members with regular legislative updates.

# Other Publications Available at a Discounted Rate

- TML *Texas City Officials Directory and Buyer's Guide*
- TML *Texas Town & City* magazine
- TML *Salary & Benefits of Texas City Officials*



Texas Municipal  
**Human Resources**  
A s s o c i a t i o n

Affiliated with

Texas Municipal League  
1821 Rutherford Ln., Suite 400  
Austin, Tx 78754-5128  
Phone: 512-231-7400  
Fax: 512-231-7494  
Web site: www.tmhra.org