



2012 TEXAS MUNICIPAL HUMAN RESOURCES ASSOCIATION PROFESSIONAL AWARDS PROGRAM

The Texas Municipal Human Resources Association is pleased to announce the third annual **Professional Awards Program** to recognize and honor outstanding individuals and organizations that have made significant contributions to Municipal Human Resources in Texas. Nominations are sought for the following three awards.

- **Human Resources Management Professional of the Year**
Recognizes the Human Resources professional who has made significant contributions to the field of Municipal Human Resources Management in the past eighteen (18) months. The recipient must be an Active, Affiliate, Cooperating, or Emeritus member of TMHRA.
- **Innovation in Municipal Human Resources Management (Organization)**
Recognizes the local government that has developed innovative programs and services to solve Human Resources Management problems and create opportunities for their community to reach its full potential. This award is aimed at programs that have been created or modified in the past 18 months. The recipient must have an Active, Affiliate, Cooperating, or Emeritus member of TMHRA.
- **Rising Star Award**
The TMHRA Rising Star Award recognizes a new member who shows exceptional promise of leadership and contribution to the association and profession. Recipients should be in the first five years of their career in public sector human resources management and includes those who have moved into public service mid-career. The recipient must be an Active, Affiliate, Cooperating, or Emeritus member of TMHRA.

NOMINATION REQUIREMENTS

Nominations may be made by someone familiar with the individual or organization's work history such as a supervisor, co-worker, subordinate, professional peer, or self. Please complete a nomination form and submit it with a one-page narrative. The narrative should describe how the individual or organization has made an outstanding contribution to the award category; and, where possible, detail in a clearly measurable format specific results/impacts that have been achieved/produced by the individual or organization (such as dollars saved, amount of productivity increase, etc.). The Nomination Form and narrative should be submitted to the Awards Chairperson, Craig Barnes, at cbarnes@garlandtx.gov, prior to the deadline, April 6, 2012.

JUDGING AND ANNOUNCEMENT PROCESS

The Awards Chairperson will convene the TMHRA Awards Committee to review all entries for completeness and eligibility, recommend one entry for each category, and forward recommendations to the TMHRA Board for action. The announcement and presentation of the awards will be made during the TMHRA Annual Conference, held May 1-4 in Marble Falls. TMHRA will also provide sample press releases for use by the award recipients.



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NOMINATION FORM

Entries will be judged on the overall contribution of the individual or organization to the award category and on specific results/impacts that have been achieved/produced by the individual or organization (such as dollars saved, amount of productivity increase, etc.). Entries are limited to this nomination form and a one-page narrative only.

ENTRY CATEGORY (CHECK ONE):

- Human Resources Management Professional of the Year (Individual)
 Innovation in Municipal Human Resources Management (Organization)
 Rising Star Award (Individual)

Name of Individual/Organization Nominated:

Nominee Title:

Nominee Organization:

Nominee Address:

Nominee Phone Number:

Name of Individual Submitting this Nomination:

Nominator Title:

Nominator Organization:

Nominator Address:

Nominator Phone Number:

Nominator E-mail:

This nomination form should be followed by the required one-page narrative and e-mailed to the Awards Chairperson, Craig Barnes, at cbarnes@garlandtx.gov prior to the deadline. All nominations must be complete for consideration. The deadline for submission is April 6, 2012. If you have any questions about the TMHRA Professional Awards Program, please contact Craig at (972) 205-2559 or cbarnes@garlandtx.gov. The TMHRA Board thanks you in advance for taking the time to document and support the work of your peers.

Signature of Individual Submitting Nomination

Printed Name

Date