

TMHRA BY-LAWS

Section 6.1 Nominations of Officers. The Executive Board shall appoint a Nominating Committee. Two of the members must not be members of the Executive Board. The Nominating Committee shall submit, at the Mid-Year Conference of the Association, a list of at least two nominees for each elected office with an expired term or vacancy. The TML Board Representative from TMHRA shall be filled by election by a member who has successfully served a minimum of two years on the TMHRA Board of Trustees and is an active member of TMHRA in good standing. Nominations for Secretary-Treasurer shall be made from members who have served as trustee for at least one-year. In nominating trustees the Nominating committee shall strive to achieve representation from all regions of the State. Additional nominations may be made by Active voting members, from the floor, at the Mid-Year Conference.

NOMINEES FOR SECRETARY/TREASURER

Martha Butz, Director of Human Resources, Highland Village – Martha has served as new member and technology chair for TMHRA this year. Recent projects include coordination of the FMLA and ADA Toolkits available on the TMHRA Web site and promotion of the member link TMHRA E-Solutions. As director of human resources for the City of Highland Village since 2000, her responsibilities include staffing, training, employee relations, safety, compensation, and benefits. Her prior experience includes a variety of human resources positions with Verizon Communications throughout Texas and the Midwest. She holds a master of business administration (M.B.A.) degree and a bachelor of science (B.S.) degree in organizational behavior from Indiana University. Martha has been a member of past TMHRA program planning committees and the strategic planning committee, and has given presentations at the TMHRA Nuts and Bolts Seminar and for the Texas City Management Association (TCMA). Martha is a Senior Professional in Human Resources (SPHR), and she is a member of TMHRA, IPMA, NPELRA, TXPELRA, and SHRM.

Tadd Phillips, PHR, Human Resources Director, McKinney – Tadd Phillips is the human resources director for the City of McKinney. He is a graduate of the University of Texas at Austin (B.A. in psychology) and the University of North Texas (M.B.A. with emphasis in human resource management). He also holds a PHR certification from the Society for Human Resource Management. Tadd served previously as director of human resources for the City of San Angelo and as human resources analyst for the City of North Richland Hills. Tadd has served TMHRA as a Board member since 2007, and he chairs the Sponsorship and Awards Committees. He's also the current vice president and legislative liaison for TXPELRA.

NOMINEES FOR TRUSTEE

Martha Butz, Director of Human Resources, Highland Village (Incumbent) – Martha has served as new member and technology chair for TMHRA this year. Recent projects include coordination of the FMLA and ADA Toolkits available on the TMHRA Web site and promotion of the member link TMHRA E-Solutions. As director of human resources for the City of Highland Village since 2000, her responsibilities include staffing, training, employee relations, safety, compensation, and benefits. Her prior experience includes a variety of human resources positions with Verizon Communications throughout Texas and the Midwest. She holds a master of business administration (M.B.A.) degree and a bachelor of science (B.S.) degree in organizational behavior from Indiana University. Martha has been a member of past TMHRA program planning committees and the strategic planning committee, and has given presentations at the TMHRA Nuts and Bolts Seminar and for the Texas City Management Association (TCMA). Martha is a Senior Professional in Human Resources (SPHR), and she is a member of TMHRA, IPMA, NPELRA, TXPELRA, and SHRM.

Lidia Gonzales, Human Resources Director, Brownsville – Lidia has worked in human resources in the City of Brownsville since the beginning of her career in July 1977. She worked up through the ranks from secretary to her present position of human resources director, which she has held since December 2003. Her responsibilities include recruiting, selection, training, compensation and classification, employee relations, safety and risk, benefits (to include credit union), and contract negotiations for police and fire. She graduated from Brownsville High School and attended Texas Southmost College, and she has all the necessary hours required to test for an LCDC (she still needs to work on her practicum). She is a member of TMHRA, IPMA, and SHRM (local chapter and national). She loves what she does, she knows most of the city's employees by name or recognizes their faces, and she loves to visit the different departments and meet with the employees.

Richard Hodapp, Assistant Director of Human Resources, Fort Worth (Incumbent) – Dick is currently employed by the City of Fort Worth, where he is an assistant human resources director. Dick has program responsibility for compensation and classification and civil service (chapter 143), staffing services, labor relations, learning services (training and OD), HRIS/records, executive assessment, and civil service testing. He has also been on the City of Fort Worth bargaining team for meet and confer with the Police Association and collective bargaining with the Fire Association. Currently, Dick is heavily involved in the configuration and implementation of PeopleSoft, the first phase of the city's ERP project. Dick has been with the City of Fort Worth for 23 years. Prior to moving to Texas, Dick worked for the State of Wyoming, where he was the selection supervisor for the state. Dick is a member of TMHRA, IPMA, IMPAAC, NPELRA, TxPELRA, and FWHRA, and he is currently the president of TxPELRA. Dick has a B.S. degree in psychology from Loyola University in Chicago and a master's degree in industrial/organizational psychology from Colorado State University in Fort Collins, Colorado.

NOMINEES FOR TRUSTEE
(continued)

Shanté R. Jordan, Human Resources Manager, Rowlett (Incumbent) – Shanté has worked for the City of Rowlett since December 2006. Prior to going to Rowlett, Shanté worked for the City of Allen for six years as a human resources generalist and later as a human resources manager, and with the City of Cedar Hill as a management/HR analyst. Working in the public sector is a long-term passion for Shanté dating back to high school, which led her to attend the Magnet Center for Government, Law and Law Enforcement High School in Dallas, Texas. She later attended Grambling State University, where she received her bachelor of public administration degree in 1997. After interning with the Louisiana Department of Labor, Shanté realized the need to continue her education and attended the University of North Texas, where she received her master of public administration degree in 1999. At that time, Shanté was awarded an Urban Fellowship through the United States Department of Housing and Urban Development and the North Central Texas Council of Governments. Shanté currently holds the ICMA-CP certification and is a member of TMHRA, IPMA-HR, SHRM, and Delta Sigma Theta Sorority, Inc. Shanté is single and enjoys reading, civic activities, traveling, and spending time with her family and friends.

Ronnie C. Kidd, Managing Director for Administration, Abilene – Ronnie serves as the City of Abilene’s managing director for administration, which includes serving as human resource director, civil service director, 9-1-1 director, risk management director, and chief technology officer. Ronnie has oversight responsibility for all aspects of human resource service delivery and support including recruiting, hiring, compensation and benefits, employee development/training, administering the self-insured health benefits plan, workers’ compensation, and the civil service hiring and promotional processes. Ronnie is a member of the City of Abilene’s Executive Management Team. Ronnie has served on the meet and confer management team for both police and firefighter negotiations, serving as team leader for the last cycle of negotiations. Ronnie has been with the City of Abilene since 1999, serving as human resource director since 2002. Ronnie holds a B.B.A. in accounting from Hardin Simmons University. He is a member of TMHRA, SHRM (at both local and national levels), IPMA, NATOA, and NENA, and he currently serves as president of the Big Country SHRM.

Bill J. Philibert, Director of Human Resources and Risk Management, Deer Park – Bill is the director of human resources and risk management for the City of Deer Park (TML Region 14). In this capacity, Bill is responsible for all facets of human resources and risk management activities, including safety and risk indemnity products. Prior to coming to Deer Park, Bill held director-level human resource leadership roles for organizations such as Shell Oil Company and McLane Company. These roles include human resource leadership for staff in multiple countries including England, France, UAE, Qatar, Canada, Mexico, and the Netherlands. Bill holds the SPHR and GPHR certifications and is an active member of TMHRA, IPMA, SHRM, HR Houston, National Safety Council, and ASTD – Houston/Southeast Chapter. He holds a master of business administration (M.B.A.) degree from the University of Houston and a bachelor of arts degree from Texas A&M University. Bill is a Paul Harris fellow (Rotary International) and president-elect of the Bay Area Aggies Club.

TMLBOARD REPRESENTATIVE

Bonita J. Hall, Director of Human Resources and Safety, City of Pearland (Incumbent) – Bonita began her career as a professional educator for six years. She has been in public sector human resources for the last fifteen years, working for the cities of Crowley, De Soto, Longview, Cleburne, and currently for Pearland. Her experience includes working with all facets of the human resources/risk management functions. Bonita has a B.A. from Southwest Texas State University and an M.P.A. from the University of North Texas. She is a current member of TMHRA, IPMA, and SHRM. Bonita has served the members of TMHRA as a Board member for many years, most recently as president and past president. In addition to her human resource duties, Bonita enjoys family, music, and traveling.